

PRISM



WESLEY
SPECTRUM
SERVICES

Strength to learn, to live, to love

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Greenhouse Kidz: Learning to Grow

Students at the Wesley Spectrum Academy organized the first annual "Pumpkin Fest" as an introduction to their Greenhousekidz project. In addition to baking pumpkin pies and cookies, and painting and carving pumpkins, the students learned how to promote, sell and operate an event.

The Greenhousekidz project is being developed by the Academy high school students as a way to gain experience creating and running a small business. In December, a greenhouse will be constructed that will produce flowers and vegetables throughout the year. Students will be involved in everything from building the greenhouse, to caring for the plants, to marketing and selling the products. The project encourages students to learn the skills they need to prepare for a variety of vocations. ♥



Award of Excellence

Wesley Spectrum Services was recognized as one of the three finalists of the 2006 Alfred W. Wishart Jr. Award for Excellence in Nonprofit Management, presented by The Forbes Funds. The award is made annually to a nonprofit human service or community development organization that has demonstrated a sustained commitment to excellence in management and governance.

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Our mission is to provide transformational support for children and families as they strive to become more independent, responsible and caring members of the community.

From the desk of Douglas Muetzel

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October 26th was a very special day for the new Wesley Spectrum Services. The new organization, in just its 10th month, was being recognized as a finalist for the Alfred W. Wishart, Jr. Award for Excellence in Nonprofit Management, presented annually by the Forbes Funds.

On the way home from the award presentation, one of the questions posed to us during the award committee's on-site interview lingered in my mind: "What makes Wesley Spectrum different from other organizations?"

The answer is very simple. The new Wesley Spectrum, built on a lasting legacy, is about individuals. It is about a child or a specific family at a certain time and place in their lives. And by grace, we have been given the opportunity to make a difference.

As I have the opportunity to visit our programs and meet with our world class staff, I'm always eager to hear a story about a child or a family. In just the last couple of weeks, I've taken note of many individual stories – some that were thrilling, yet some that were very heartbreaking. There would be far too many to share in this space, but just a few may give you what they give me...a stronger resolve and heightened excitement to do more for more kids and more families.

- As of October 12, a child named Peter has attained scouting's highest ranking, "Eagle Scout." In Margaret Smykla's Pittsburgh Post Gazette article, she detailed how Peter's mother explained that "Peter has autism, so verbal communication, fine motor skills and written and spatial organization are sometimes difficult for him." Peter's parents wrote an e-mail to our staff at the South Hills' Wonder Kids site expressing their thanks for the love and support throughout the years that helped bring Peter to this point.

- While a new board member, Danielle Blackburn, was taking a tour of some of our programs, she asked one of our intake coordinators, "What are some of the diagnoses that would bring a child to Wesley Spectrum, especially those that are so young?" The intake coordinator mentioned Post Traumatic Stress Disorder (PTSD) as one....and then added that physical or sexual abuse is often a cause of the disorder.

- Two managers from two different Wesley Spectrum programs explored how music therapy designed for children diagnosed with autism may be adaptable to adolescents in Wesley Spectrum's shelter program.

- A single mother struggled to pay rent that could determine whether she is able to keep her child. The program director and her staff were working hard on a solution challenged by funding criteria.

Everyday is about making decisions based on what is in the best interest of each individual child and family we serve.

Please accept my sincere thanks on behalf of all of Wesley Spectrum Services for the role you have played in making a difference in the lives of people, one at a time. Even if you are reading the newsletter for the first time just to learn more about the life-changing work of Wesley Spectrum, we appreciate your interest. And if you have been a loyal supporter, we hope by reading the newsletter you can see the return on your investment. If you have questions or would like to learn more, please do not hesitate to give me a call. It would be a privilege to meet with you.

For the kids,

Douglas W. Muetzel, *CEO Wesley Spectrum Services*

Expansion to Meet Community Needs

Washington Office:

The Wesley Spectrum Services Washington Office is expanding its Co-Occurring Disorders (COD) program to include a specialized program for adolescents.

The Co-Occurring Disorders program recognizes, diagnoses and treats people with mental illness that co-exists with addiction. People who are diagnosed with substance abuse and co-occurring mental health issues are often medically unstable and lack the skills needed to care for themselves in a productive way. The Wesley Spectrum Co-Occurring Disorders (COD) program assists these people in gaining stability and independence, so they can become contributing, caring members of a community.

An adolescent program will bring peers together who are facing life issues that are very different from the issues that adults face. The adolescents can talk with others their age about things such as struggles with authority figures, peer pressure and how their diagnosis affects their school performance. The program also includes supportive counseling and education for parents and family members.

Many agencies attempt to treat COD with separate services for both mental health counseling and substance abuse treatment. We offer a fully-integrated program that recognizes how mental

illness and drug abuse interact with each other to affect an individual's state of mind, treatment and recovery. Our staff is cross-trained to treat multiple symptoms of trauma, drug and alcohol addictions, and psychiatric problems that are interwoven in COD.

Westmoreland Office:

The Westmoreland Office expanded its Family-Focused Solution-Based services into Somerset County. The service is available to adults or children in a family where a child has a mental health diagnosis, or is at risk for psychiatric hospitalization or out-of-home placement.

Wesley Spectrum offers in-home, family-focused treatment that considers mental health problems in a holistic way, as they affect the entire person and the entire family. We focus on helping children and families successfully cope with life challenges by facilitating recovery and building resilience.

Children are often referred to our family-based programs by psychiatrists and other mental health professionals. Families referred to the Family-Focused Solution-Based program are involved with Children, Youth and Families or Juvenile Court. Referrals for this service in Somerset County came from Somerset/Bedford Mental Health; and in July, the Westmoreland Office began providing this valuable service to children and families in Somerset County. ♥



Keys to Prevention

You may be surprised to know that **parents hold the keys to prevention** when it comes to keeping their child free from substances. You have the power to teach your child the dangers of underage drinking and the dangers of using or abusing harmful substances. When you teach your child basic safety rules, good health and good social skills you have begun the most important steps in opening doors to a lifetime of good health.

🔑 **1. Communicate:** Talk to them while driving, walking, fixing snacks/meals or anytime. Consider setting aside a regular time for talking and listening to their concerns, views and experiences. Speak to your child in positive ways, encouraging and recognizing strengths as well as reframing disappointments into opportunities for learning and growth.

🔑 **2. Model:** It makes sense to model a drug free life. Consider your use of tobacco products, caffeine products, alcohol and over the counter medications. Is a pill the first response to discomfort? Do you take prescribed medications as the doctor orders or do you make your own schedule?

🔑 **3. Know your child:** Know what he/she is doing, where he/she is, who their friends are, what is normal regarding eating, sleeping and behaviors.

🔑 **4. Parent:** Everyday parenting helps to prevent drug abuse. This includes: establishing clear rules and consequences, praising and rewarding desirable behavior, teaching age appropriate coping skills, offering spiritual guidance and involvement and staying involved in your child's daily life.

continued from cover

As a top three finalist, Wesley Spectrum received a \$5,000 grant and was recognized at the Forbes Funds' annual conference. The other two finalists were Auberle, the grand prize winner, and Pressley Ridge.

The nomination application for the award looked at the following areas of excellence:

- Leadership
- Information and Analysis
- Outcome Management
- Consumer Focus and Satisfaction
- Collaboration
- Service Delivery Process
- Public Accountability

Nearly 900 organizations are eligible for this prestigious award. The award is a true testament to the work that the staff at Wesley Spectrum puts in each day to make a positive social impact in our community.

The challenge now is to keep the momentum and to continuously improve our advancement of mission to provide transformational support for children and families as they strive to become more independent, responsible and caring members of the community. ♥



Juvenile Justice Week:

The Allegheny County In-Home Child and Family Services program participated in "Juvenile Justice Week" activities and exhibited the program at the Pittsburgh Juvenile Court.

It was a great opportunity for the program to update the judges and the community on the merger and services provided by Wesley Spectrum.

WESLEY SPECTRUM ON THE WEB

Visit www.wesleyspectrum.org to learn more about Wesley Spectrum's programs, the children and families that we serve and for information about our special events.

The Wesley Spectrum website also provides donors with a convenient way to donate online with a Visa or MasterCard. ♥

www.wesleyspectrum.org



Josh celebrated Halloween with his new adoptive family. He now has a place to call home and the Altman's have one great reason to really celebrate the holidays this year.

WS WISHLIST

Wesley Spectrum Academy —

Board Games

Gardening items:

Pots for plants

Seeds/bulbs

Soil

Shovels

Hand rakes

Gloves



Foster Care & Adoption —

Stroller

High chair

Educational reading games
for the computer

Quilting matting

Arts and crafts supplies

Book: Guji Guji by Yuan Chen

Book: All Families are Special,
by Norma Simon



Contact Paula Huffman at 412-831-9390
x3219 or phuffman@wesleyspectrum.org
to make a donation.





Students from Wesley Spectrum Highland Services studied African American artist Romare Bearden who produced collages from his experiences of rural and urban life. The students then developed a collage representing Wesley Spectrum Highland Services as a community, showing how our diversity in the school can bring us together as one unique neighborhood.

WS Success:

- A parent wrote on the discharge survey, "I believe my son transitioned into Kindergarten with great ease due to the work his previous school and Wonder Kids did. He learned to take turns, not invade someone's space and to use his words to communicate. He enjoyed his time at Wonder Kids."

Thank you for a wonderful program and caring people who work in Wonder Kids. We appreciate all you've done. Also, thank you for participating in the insurance meetings. It's always better to have a professional in this area involved with a request for wraparound services."

- A child in the Integrated Services program wrote the following letter to the staff at the school:

Hi, my name is Kayla, I started Wesley Spectrum in September. I was here for four weeks and it was fun. I was nervous at first, but with the help of the teachers and Mrs. Pat, I got by. I came to this school with some problems, but I got the help I needed. I had a lot of people to talk to if I had a bad night at my house, or my brother was picking on me. I made friends. I enjoyed the classes.

“I came to this school with some problems, but I got the help I needed”

When my four weeks were up, and I had to go back to my regular school, I went to my regular school and Wesley Spectrum until it was time for me to really leave. When I started back at my regular school, I really didn't want to go 'cause I thought the kids at my school would make fun of me for going to a different school for awhile. But, everything went great. It was hard for the first few weeks, but I had help at my school to readjust and my friends helped too. But, all and all, I do miss Wesley Spectrum and all the staff- wish I could still be there. ♥

Faces of Friendship Sleepover

Children in Wesley Spectrum Foster Care and Adoptive homes enjoyed a sleepover event that brought them together with peers also experiencing a foster care or adoption placement.

Friendship was the theme of the evening. The children learned about being a good friend, and practiced social interaction skills. New friendships were formed and the children enjoyed a special evening just for them.

The sleepover was hosted by WS staff, and church volunteers and youth in the Foster Care and Adoption Care program also helped to mentor the children.



A special collaboration with WS Highland Services enabled the sleepover to take place. The administration at the school opened up the doors for the adoption and foster care program and let the children sleep on mats in the gym.

“Great friendships were started between the children, and the families were appreciative to know that their children were in good hands for an evening,” said Annette Gross, Program Director. “We will continue to offer similar events to our children and families.” ♥

firm foundations



WESLEY
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SERVICES

*Strength to learn,
to live, to love*

Highlighting the Wesley Spectrum Services Foundation | ISSUE 1 FALL 2006

So just what is the Wesley Spectrum Services Foundation?

The Wesley Spectrum Services Foundation is a 501 (c) (3) non-profit organization, type "1" under the provisions of the IRS. Its mission is identical to that of our operating organization, Wesley Spectrum Services: to provide transformational support for children and families as they strive to become more independent, responsible and caring members of the community. Thus, its sole purpose is to support the operating organization. The foundation is the arm of Wesley Spectrum whose primary focus is to provide oversight of the physical and financial assets of the entire organization. It is also the fundraising engine of Wesley Spectrum Services. The WSSF governance structure includes the Wesley Spectrum CEO and a separate foundation board of directors providing the leadership and resources necessary for fundraising and investing.

And what does the Wesley Spectrum Services Foundation do?

As a result of the merger, the foundation entity now oversees 15 properties and concentrates on developing a pool of risk capital for Wesley Spectrum Services, the operating entity, to use to enhance existing programs and to grow new ones. A very simplified explanation might say that the WSSF raises and invests funds; its investments create earnings; and its earnings are used to support Wesley Spectrum's programs and services. This fiscal year alone, through WSSF earnings, the foundation has budgeted approximately \$160,000 to enhance and develop programming.

Why do we have the Wesley Spectrum Services Foundation?

Because Wesley Spectrum Services is committed to conducting our asset management, fundraising activities, and investment procedures in an ethically, fiscally responsible manner, we established the Wesley Spectrum Services Foundation. Our boards recognize that we have an obligation to safeguard the public trust and WSSF will ensure that needed resources are ethically

sought, used wisely and efficiently, and fulfill the intent of those who contribute to us (see insert on our fundraising philosophy). So beginning this year, if you see on fundraising forms a statement asking you to make your contribution check or payment payable to The Wesley Spectrum Services Foundation, you can rest assured that your funds still go to advancing our mission and helping Wesley Spectrum's kids and families. The Wesley Spectrum Services Foundation is committed to diligently informing our stakeholders about how the organization intends to use resources and the organization's capacity to use donations effectively for their intended purposes.

Why do we need to raise funds?

Frequently, funding from the public sector (government sources, medical assistance, etc.) does not cover the full cost of care for our clients. As we are committed to maintaining quality services for children and families, we then need to seek funds from the private sector.

Hence, Wesley Spectrum Services is dedicated to organizational integrity and the Wesley Spectrum Services Foundation will help to secure a firm foundation that impacts our community now and in the future as we continue to provide transformational support to kids and families. ❖

FIRM FOUNDATIONS is a new section of our newsletter dedicated to introducing you, our partners, to the Wesley Spectrum Services Foundation (WSSF) and informing you about its endeavors. **FIRM FOUNDATIONS** will include highlights of fundraising events, upcoming charitable opportunities, and foundation priorities.



Beautiful Day and Beautiful Homes to Benefit Kids and Families

The 16th annual Wesley Spectrum Tour of Homes was held on October 1, 2006 in the South Hills of Pittsburgh. Approximately 380 people toured the five exquisite homes in Upper St. Clair, Mount Lebanon and Nevillewood. Attending the tour provided homeowners with great ideas for building, renovating, decorating, furnishing and landscaping while they supported Wesley Spectrum and its programs.

The event raised over \$16,000 for the children and families in Wesley Spectrum's programs. A portion of the proceeds from this year's house tour will be used for materials and construction of a basketball court at our shelter at Roup Avenue and for our after-school sports programs at Wesley Spectrum Academy.

Tour attendees enjoyed refreshments at the tea, held at Christ Methodist Church. A special thank you to everyone who volunteered, purchased raffle tickets or attended the tour. Winners of the raffle items are:
Framed PNC Park Picture – Gay Vroble
Out to Lunch Certificates – Betty May
Mirror and Colonial Gallery Certificate – Debbie Carse
Nemacolin Gift Certificate – Carl Hut ❖

Values in Fundraising

Wesley Spectrum Services appreciates the many contributors who give to our children and families in various ways: financial means, in-kind donations, or volunteer service. We also believe that our fundraising activities and volunteer opportunities must purposefully advance our mission and possess the following ideals that align with the organization's seven mission values:

1. Fundraising activities are to serve the organization by helping to advance mission and impact the community.
2. Fundraising decision-making keeps the children and families we serve as the central beneficiaries.
3. Wesley Spectrum views and treats every contributor as equally valuable to our organization.
4. Every contributor has strengths and talents that can positively impact Wesley Spectrum Services.
5. Providing our contributors with knowledge and timely access to resources about our organization is vital.
6. By giving in any way to Wesley Spectrum Services, our contributors have a means through their philanthropy of letting their voices be heard as advocates for children and families.
7. Partnerships with volunteers and donors are essential to our success.

Therefore, sometimes volunteer opportunities and fundraising activities may benefit the organization through financial means or sometimes through promoting the organization's public image. But either way, we believe that those activities must help to provide the transformational support essential to the lives of the children and families we serve. ❖



Hearts were touched when Kelle and Gary Borawski told their story about the ways that Wesley Spectrum Services offered them answers and transformational support for the life of their child and family. Over \$6,000 was raised to benefit our FCDC programs for children with autism.

Generosity Abounds: Grant Partners Providing Transformational Support

When faced with a diagnosis of autism, families often are unsure of where to go for services. When they must travel outside of their communities, often their challenges increase. Wesley Spectrum Services believes that offering an array of services to treat Autism Spectrum Disorders and developmental delays through community-based sites help to build stronger families within each community with the support of the community. Consequently, on August 1, 2006, Wesley Spectrum Family and Child Development Center began leasing space at St. Bartholomew Parish school building in Penn Hills for our East Hills site. Over 8,000 square feet of space encompasses the Wonder Kids Clubs, Wraparound Services, and Music Therapy in order to provide more services to children and families in the East Hills area. We will also maintain the music therapy groups held at Three Rivers Assembly of God church in Penn Hills. Because of the generous grants from the Howard and Nell E. Miller Charitable Foundation and the Ronald McDonald House Charities of Pittsburgh, Wesley Spectrum Services can provide trans-

formational support for children and families in the East Hills area.

We value the Howard and Nell E. Miller Charitable Foundation's many years of loyal partnership and especially appreciate this year's noteworthy gift. Through their kind and charitable gifts, they have helped us to provide necessary services for children throughout the Pittsburgh area. From gifts to WS Highland and Academy to music therapy and the Family and Child Development Center, this foundation has been at the forefront of helping kids and families.

As well, have you ever seen the canister collections in McDonald's restaurants? Funds for grants are generated from these collections and matching funds from Global Ronald McDonald House Charities. We are very appreciative to Ronald McDonald House Charities of Pittsburgh for all of those carefully collected pennies, dimes and dollars that have been transformed into a significant grant that will help to transform lives. ❖

Making the Most of Your Philanthropy: the Pension Protection Act of 2006

If you are one of our supporters age 70 1/2 or older, you can now make tax-free distributions to Wesley Spectrum Services from a traditional IRA or a Roth IRA, thanks to the Pension Protection Act of 2006, signed into law by President Bush on August 17, 2006. If you are at least 70 1/2 on the date of your contribution, you may give up to \$100,000 in 2006 and \$100,000 in 2007 from your IRA.

The Act includes provisions that are intended to provide incentives for charitable giving of your assets to qualified charitable organizations. As such, the Wesley Spectrum Services operating entity qualify. In the past, upon withdrawal of money from a traditional IRA, the money was subject to income tax. If a person chose to use the funds to make a charitable contribution, the tax was offset to a degree by a charitable deduction for the gift. Even so, only those who itemized deductions could benefit by the tax deduction.

Under the new law, our contributors can transfer IRA funds directly to Wesley Spectrum Services without incurring income tax on transfer. The new law allows you to claim a charitable deduction only to the extent that the IRA was funded with after-tax dollars. The new law also makes provisions for those who do not itemize. Please talk with your financial or tax advisor in order to obtain more information about this new law that removes a tax barrier for those who would like to use their IRA's for charitable purposes. ❖

firm foundations

Holiday Helpers Needed

Do you remember the thrill that the holiday season brought you as a child? Help us to bring that thrill to our many needy children and families by becoming a Holiday Helper. Your tax-deductible donation will be used to purchase gifts for the children in our three residential homes, our foster care programs, and any other program where a child is in need.

You can become a Holiday Helper by completing the enclosed envelope and

returning it by December 8, 2006. Thank you for the smiles and joy your gift will bring to these precious children.

**YEAR END GIFTS TO
THE WESLEY SPECTRUM
SERVICES FOUNDATION
CAN BE MADE BY
DECEMBER 31, 2006.**

If you have further questions or would like information about your giving options, please call Doug Muetzel at 412-831-9390. ❖



(L-R) Ed Borkowski, Nancy Borkowski and WS board member Richard Berdik at the 2006 Gala. Wesley Spectrum is proud to announce that Ed and Nancy Borkowski have agreed to Co-Chair the 2007 Wesley Spectrum Gala. We are looking forward to a great event!



United Way Contribution Choice Code Numbers:

Before the merger, both Spectrum Family Network and the Wesley Institute were very grateful to have generous donations from the United Way Contribution Choice program. Following are the numbers used in the past and will continued to be used this year. All donations received will go to the Wesley Spectrum Services Foundation to benefit the children and families in our programs.

962916 –United Way of Washington County-Spectrum Family Network Foundation

996389 – United Way of Allegheny County-Spectrum Family Network Foundation

149 —The Wesley Institute

Please designate your United Way contribution to one of the numbers and help to brighten the lives of children and families in your community. ❖

WS GIFTS

Thank
You

Wesley Spectrum Tribute Gifts

*In Memory of: Mrs. Virginia Anderson
Dr. and Mrs. Richard S. Chalfant*

*In Memory of: Mrs. Nancy T. Conover
Mr. and Mrs. Michael D. Craig*

*In Honor of: Michael Farrell, Jr.
Mr. and Mrs. Edward S. Farrell, Jr.*

*In Memory of: Mrs. Polly R. Hawkins
Mr. William R. Hawkins*

*In Honor of: Dr. William Law
& Physiatric Staff
Mr. and Mrs. Lee Hughes*

*In Honor of: Mr. Hank Lipinski
Mr. and Mrs. William J. Campbell*

*In Honor of: Home Builders Class Mt.
Lebanon United Methodist Church
Mt. Lebanon United Methodist
Church-Homebuilders*

Looking for a Place to Call Home

Wesley Spectrum is looking for a home for Steven. Can you or a family you know provide permanency for this child? You could mean the world to him.

Steven is an energetic 12-year-old Caucasian male who enjoys matchbox cars, board games, card games, being outside, and watching television. Some of Steven’s favorite movies include Jurassic Park, Godzilla, and War of the Worlds. His favorite foods are pizza, spaghetti, and chicken-chow-mein.

Steven has been out of his birth parents’ care for approximately seven years. He has been in one foster home and two group homes since 1999. Steven is currently residing in a residential treatment facility and has adjusted relatively well to the structure of his current placement and continues to improve behaviorally. At times, Steven can be impulsive, as well as oppositional to authority figures. He lacks some social skills; however, Steven interacts well with peers. Steven recognizes his behavioral concerns, and continues to work on improving his levels of compliance and respect at his placement facility. He receives weekly individual therapy at his residential treatment facility.

Steven is currently in the seventh grade and receives learning and emotional support and his favorite subjects are reading and computers.

Steven is interested in an active, two-parent family that would love and accept him for who he is and would thrive in a therapeutic home that could provide him with one-on-one attention and guidance. Steven is legally freed for adoption. All families will be considered for him.



STEVEN

“Steven is interested in an active, two-parent family that would love & accept him for who he is.”

If you would like more information about Steven, please contact: CSR Worker: Curtis Black, BS at Wesley Spectrum Services (412) 342-2359 or email at cblack@wesleyspectrum.org. ♥



Wesley Spectrum Leadership Team:

One of the key truths of the new Wesley Spectrum organization is that the **organization’s purpose is to serve**. It follows that our leaders would have servant hearts. They are willing to advance mission over personal gain or satisfaction. We are blessed to have servant leaders that serve throughout this great organization.

The Chief Executive Officer’s direct reporting team to lead Wesley Spectrum is:

Executive Vice President (EVP) of Services and Programs
.....**Dan Findley**
Primary Responsibilities: Services/Programs--Quality, Budget Performance, Problem Solving, Growth & Enhancement

Executive Vice President (EVP) of Finance
.....**Marilyn Szpara**
Primary Responsibilities: Financial Transactional Efficiency, Budget, Financial Service/Program Analysis, Program Contracting

Executive Vice President (EVP) of Operations
.....**Don Elliott**
Primary Responsibilities: Asset Management– Investments & Property, HR, IT, Operational Efficiencies, Strategic Plan Oversight

Development
.....**Teeter & Associates**
Primary Responsibilities: Partner to Strategically Realize Resource (fundraising) Development Goals

Each of these leaders has a successful track record of leading through service. After a two month regional search assisted by Dewey & Kaye, we are extremely enthusiastic that Don Elliott has joined the Wesley Spectrum team as the EVP of Operations. Don was the County Administrator for Lancaster County and previously worked in the private sector for Global Operation and Dana. Don, his wife Ami and their four children are relocating to the Pittsburgh area. ♥



Wesley Spectrum Services Believes:

- The Organization's Purpose is to Serve
- Children and Families are at the Center of Decision Making
- Every Person is Valuable
- Every Person has Strengths
- Knowledge and Timely Access to Resources is Vital
- Children and Families Should be Heard
- Partnerships are Essential to our Success

www.wesleyspectrum.org

MARK YOUR CALENDAR

Mark Your Calendars for the 2007

Wesley Spectrum Special Events

Wesley Spectrum Gala: March 3, 2007

Wesley Spectrum Golf Invitational: June 4, 2007

412 831-9390

243 Johnston Road, Pittsburgh, PA 15241

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